



# EMPLOYMENT APPLICATION

## California Employer

### EQUAL EMPLOYMENT OPPORTUNITY

**MILPITAS STAR AQUATICS - MSTA** is an equal opportunity employer and does not discriminate against qualified applicants or employees with respect to any terms or conditions of employment based race, color, national origin, ancestry, place of birth, sex, pregnancy, childbirth, breastfeeding or related medical conditions, sexual orientation, gender identity or expression, transgender status, age, religious creed, physical or mental disability, medical condition, genetic information, marital or domestic partnership status, veteran or military status, political affiliation, position in a labor dispute, application or participation in a public assistance programs, or any other characteristic protected by federal, state or local laws. This policy applies to all aspects of employment, including recruitment, hiring, training, promotion, compensation, and benefits.

### INSTRUCTIONS

Please read and answer all questions completely. Any false statement, inaccurate information or omission of material facts can be grounds for rejection of your application or termination of your employment if you are hired.

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### APPLICANT INFORMATION

Full Name:

Home Address:

City, State & Zip Code:

Home or Mobile Telephone:

Email Address:

If hired, can you present evidence of your identity and legal right to work in this country?      Yes      No



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### EMPLOYMENT DESIRED

Position(s) you are currently applying for:      Swim Instructor      Lifeguard      Front Desk

Desired salary/wages per hour:

How did you learn of MILPITAS STAR AQUATICS and/or the position you are applying for?

MSTA Website      Craigslist      Indeed

Other website:

Referred by:

Have you previously applied for a position or worked at SSTA or MSTTA?      Yes      No

### ABILITY TO START WORK

When would you be available to start work?

Indicate your work availability. (Please check all that apply.)

Full-time      Part-time      Weekdays      Weekends

Seasonal School Year      Seasonal Summer

Other:



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Indicate what hours you can work on the following days:

Monday:

Tuesday:

Wednesday:

Thursday:

Friday:

Saturday:

Sunday:

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### EDUCATIONAL BACKGROUND

Type of School	Name	City & State	# of Years Completed	Certificate(s) or Degree(s) & Graduation Date
High School				
Vocational/Technical School				
College				
Graduate/Professional				



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## QUALIFICATIONS

**Please include or attach your resume** if you have not done so.

In the resume, please list all previous employment, skills, certifications, and relevant work related to the position you desire.

Experience with children ages 3-12:	Yes	No		
Swimming Experience:	Swim Team	Water Polo	Swim Lessons	None
	Other:			

## PLEASE READ THIS SECTION CAREFULLY AND ACKNOWLEDGE THAT YOU HAVE READ AND CONSENT TO THE TERMS BY PLACING YOUR INITIALS BESIDE EACH SECTION AND SIGNING BELOW:

*I certify that all of the information provided by me on this application form is true, accurate and complete. I understand that any misstatement, falsification or material omission of facts can be grounds for rejection of this application or if hired, immediate termination of employment at any time.*

*I understand that nothing contained in this application, or communicated during any interview is intended to create an employment offer or contract. I understand and agree that if offered employment, my employment relationship with MSTTA will be "at will." This means that if my application for employment is accepted, both MSTTA and I would be free to terminate the employment relationship at any time, without notice and without cause.*

*I understand that if I am hired, I will be required to provide documents verifying my identity and eligibility to work in the United States and that failure to do so would be grounds for denial or termination of employment.*

*I understand that if I am hired, I may be requested to take a drug and alcohol test at if MSTTA reasonably suspects that I am working under the influence.*

*By signing below, I authorize MSTTA to verify all information provided on this application and any work-related documents I submit during the application process and throughout the employment relationship if an offer is extended. MSTTA may thoroughly investigate my references, employment history, educational and training*



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*background and other matters related to my suitability for employment. I authorize my former and current employers, educational institutions, the references I have listed on this application and other persons contacted by MSTA to provide any relevant information regarding my suitability for employment, including disclosure of any or all letters, reports and other information related to my educational history, work performance and records.*

**APPLICANT SIGNATURE**

**DATE**