## EQUAL EMPLOYMENT OPPORTUNITY

**MILPITAS STAR AQUATICS - MSTA** is an equal opportunity employer and does not discriminate against qualified applicants or employees with respect to any terms or conditions of employment based race, color, national origin, ancestry, place of birth, sex, pregnancy, childbirth, breastfeeding or related medical conditions, sexual orientation, gender identity or expression, transgender status, age, religious creed, physical or mental disability, medical condition, genetic information, marital or domestic partnership status, veteran or military status, political affiliation, position in a labor dispute, application or participation in a public assistance programs, or any other characteristic protected by federal, state or local laws. This policy applies to all aspects of employment, including recruitment, hiring, training, promotion, compensation, and benefits.

**INSTRUCTIONS**

Please read and answer all questions completely. Any false statement, inaccurate information or omission of material facts can be grounds for rejection of your application or termination of your employment if you are hired.

**APPLICANT INFORMATION**

Full Name: Click or tap here to enter text.

Home Address: Click or tap here to enter text.

City, State & Zip Code: Click or tap here to enter text.

Home or Mobile Telephone: Click or tap here to enter text.

Email Address: Click or tap here to enter text.

If hired, can you present evidence of your identity and legal right to work in this country? [ ]  Yes [ ]  No

**EMPLOYMENT DESIRED**

Position(s) you are currently applying for: [ ] Swim Instructor [ ] Lifeguard [ ] Front Desk

Desired salary/wages per hour: Click or tap here to enter text.

How did you learn of MILPITAS STAR AQUATICS and/or the position you are applying for?

[ ] MSTA Website [ ] Craigslist [ ] Indeed

[ ] Other website: Click or tap here to enter text.

[ ] Referred by: Click or tap here to enter text.

Have you previously applied for a position or worked at SSTA or MSTA? [ ] Yes [ ] No

**ABILITY TO START WORK**

When would you be available to start work? Click or tap here to enter text.

Indicate your work availability. (Please check all that apply.)

[ ] Full-time [ ] Part-time [ ] Weekdays [ ] Weekends

[ ] Seasonal School Year [ ] Seasonal Summer

[ ] Other: Click or tap here to enter text.

**Indicate what hours you can work on the following days:**

Monday: Click or tap here to enter text.

Tuesday: Click or tap here to enter text.

Wednesday: Click or tap here to enter text.

Thursday: Click or tap here to enter text.

Friday: Click or tap here to enter text.

Saturday: Click or tap here to enter text.

Sunday: Click or tap here to enter text.

### EDUCATIONAL BACKGROUND

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Type of School** | **Name** | **City & State** | **# of Years Completed** | **Certificate(s) or Degree(s) & Graduation Date** |
| High School | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Vocational/Technical School | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| College | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Graduate/Professional | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |

**QUALIFICATIONS**

**Please include or attach your resume** if you have not done so.

In the resume, please list all previous employment, skills, certifications, and relevant work related to the position you desire.

Experience with children ages 3-12: [ ] Yes [ ] No

Swimming Experience: [ ] Swim Team [ ] Water Polo [ ] Swim Lessons [ ] None

 [ ] Other: Click or tap here to enter text.

**PLEASE READ THIS SECTION CAREFULLY AND ACKNOWLEDGE THAT YOU HAVE READ AND CONSENT TO THE TERMS BY PLACING YOUR INITIALS BESIDE EACH SECTION AND SIGNING BELOW:**

Click or tap here to enter text. *I certify that all of the information provided by me on this application form is true, accurate and complete. I understand that any misstatement, falsification or material omission of facts can be grounds for rejection of this application or if hired, immediate termination of employment at any time.*

Click or tap here to enter text.*I understand that nothing contained in this application, or communicated during any interview is intended to create an employment offer or contract. I understand and agree that if offered employment, my employment relationship with MSTA will be “at will.” This means that if my application for employment is accepted, both MSTA and I would be free to terminate the employment relationship at any time, without notice and without cause.*

Click or tap here to enter text.*I understand that if I am hired, I will be required to provide documents verifying my identity and eligibility to work in the United States and that failure to do so would be grounds for denial or termination of employment.*

Click or tap here to enter text.*I understand that if I am hired, I may be requested to take a drug and alcohol test at if MSTA reasonably suspects that I am working under the influence.*

*By signing below, I authorize MSTA to verify all information provided on this application and any work-related documents I submit during the application process and throughout the employment relationship if an offer is extended. MSTA may thoroughly investigate my references, employment history, educational and training background and other matters related to my suitability for employment. I authorize my former and current employers, educational institutions, the references I have listed on this application and other persons contacted by MSTA to provide any relevant information regarding my suitability for employment, including disclosure of any or all letters, reports and other information related to my educational history, work performance and records.*

**APPLICANT SIGNATURE** Click or tap here to enter text. **DATE** Click or tap here to enter text.